

University of Pretoria Yearbook 2016

Industrial and organisational psychology 229 (BDO 229)

Qualification	Undergraduate
Faculty	Faculty of Economic and Management Sciences
Module credits	16.00
Programmes	BCom Economic and Management Sc BCom Human Resource Management BCur Nursing Science (Education and Administration)
Service modules	Faculty of Engineering, Built Environment and Information Technology Faculty of Health Sciences
Prerequisites	BDO 219 GS
Contact time	3 lectures per week
Language of tuition	Both Afr and Eng
Academic organisation	Human Resource Management
Period of presentation	Semester 2

Module content

Employee health and ergonomics

This section focuses on actual and important aspects of safety and health management in organisations, as well as the nature and role of ergonomics therein. These aspects are theoretically and practically covered, providing the student with the knowledge and skills required in the organisational psychology and human resource management field.

Workforce diversity

This section will focus on the development of sensitivity towards a diverse employee corps and the development of mutual respect and tolerance between individuals and groups in any organisation. Particular attention will be given to the prerequisites for the effective implementation of a diversity management programme in an organisation.

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